

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Coop. Deptt., - Recruitment of Agriculture/Management Graduates on regular basis in Markfed – Accord permission - Orders – Issued.

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AGRICULTURE AND COOPERATION (COOP.I) DEPARTMENT

G.O.Rt.No. 993

Dated:14-8-2008

Read the following:-

1. From Managing Director, AP. Markfed, Lr.Rc.No.EF/43/05, dated:5.8.2006.
2. From Commissioner for Cooperation and Registrar of Cooperative Societies, Andhra Pradesh, Hyderabad, Lr.Rc.No.33982/2006/PE, dated:24.11.08.

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ORDER:

In the reference 1st read above, the Managing Director, AP Markfed, Hyderabad has submitted proposals for recruitment of 20 Agricultural/Managerial Graduates on regular basis in Markfed for the following reasons.

a) Activities of Markfed drastically increased over the years with higher achievements in fertilizer distribution and in procurement of Agri. Commodities under MSP/MIS. The turnover during the year 2004-05 was Rs.286.40 crs and it increased to Rs.540.09 crs during 2005-06 A.P. Markfed has planned to achieve a total turnover of Rs.670 crs during the current financial year. To this effect Markfed is executing an MOU with the Administrative Department as a part of restructuring model. To achieve the higher business turnover Markfed has to invariably go for professionalisation.

b) There are only 10 officers in the cadres of Asst. Managers and above while the executive staff in all the (25) units of Markfed and Head Office are 140. Only five are Agriculture Graduates in Markfed. Further he has stated that there are large scale retirements in the coming two years resulting in more than 40% staff reduction. Thus there is need to induct technically qualified persons in the Markfed cadres to meet the needs of the organization and for its smooth and effective functioning. Infact Markfed was earlier permitted by Government for appointing 15 Agricultural Graduates on contract basis but the contract employees left the organization within a short period as they got employment in Government and other Institutions on regular scales of pay.

c) A.P. Markfed is not supported by any Government budgetary provisions on the administrative costs and it is meeting the salary bills of its employees out of its own resources and income generated through various activities. Thus Markfed is capable of meeting the salaries of newly recruited personnel and the savings in establishment on retirements in offing would off set the additional expenditure.

d) The issue of taking of 30 Agricultural / Management graduates on permanent basis has also come up for discussion in the review meeting held by Hon'ble Chief Minister on 18.7.2006 and the Hon'ble Chief Minister has in principle agreed to the proposals of Markfed and has asked the Government officials from Cooperation Marketing & Finance present in the meeting to clear the same.

2. In the reference 2nd read above, the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad has informed that, the Managing Director, A.P. Markfed has stated that as against (39) managerial posts as on 1.7.1998, the present strength is (9) and the vacancies have not been filled up and there are (30) managerial posts are vacant and 23% of the managerial posts were filled up as against the said (39) managerial posts.

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3. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad has also informed that, the Managing Director, AP Markfed has informed that during the last five years, the activities of Markfed are constantly growing with various new activities being taken up by the Markfed on commercial lines as well as under MSP and MIS, even while the strength particularly in the middle and senior management level was depleting on account of huge retirements. Therefore, the cadre strength was reviewed by Markfed with reference to the existing vacancies strength vis-a-vis the further needs of Markfed that while in the lower cadres, the actual needs are assessed in a scientific manner and proposed accordingly. It is also reported that in the existing cadres of Markfed only five are Agriculture Graduates and retirements during the next two years would further reduce the cadre and overall reduction would be more than 40% in the coming three years and it is felt necessary to induct three technically qualified persons as Markfed is dealing with agricultural based and farmer oriented activities.

4. Government after careful examination of the proposal hereby accord permission to A.P. Markfed to recruit twenty (20) Agricultural Graduates in the cadre of Agricultural Managers on regular basis in the time scale of Rs.6505/- to 15025/-.

5. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad is requested to take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PANKAJ DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner for Cooperation and Registrar of Cooperative Societies,
A.P., Hyderabad.

Copy to

The Managing Director, AP. Markfed, Hyderabad.

//FORWARDED :: BY ORDER//

SECTION OFFICER.